

Mary Shippy, Ph.D.



#### **Coaching and Consulting Experience**

Mary is a veteran executive coach and global leadership consultant with a focus on leadership transition, team collaboration and alignment, multi-cultural management, and both cross-cultural and executive communication. She works primarily within the C-Suite and senior leader level, increasing emotional and social intelligence and strengthening personal awareness and skills that lead to adaptability, leadership focus, and mastery.

For the past 30 years, Mary has worked for many diverse and niche organizations throughout the U.S. Over the last 15 years, she has worked with senior executives in the U.S., Europe, Australia, and Africa. Prior to that, she held senior positions within several organizations, including director of human resources and director of executive and organizational development. Mary also served as senior consultant and spearheaded a signature coaching program for a leading provider of management consulting, investment banking, and research within the engineering and construction industry. Additionally, she consulted for a regional non-profit organization that offered legal advice, human resources consultation, and training and development to 2,500 employer-members.

Mary's years in executive coaching have led to opportunities to work within many industries, including education, insurance, gaming, construction, manufacturing, mining, oil and gas, and finance. Her career also has taken her into numerous Fortune 500 companies.

#### **Coaching Style**

Mary became a certified Integral Coach in 2001 and specializes in helping leaders identify and change behaviors and attitudes that interfere with their effectiveness or limit their scope of influence within their organizations. She believes in developing custom, outcomes-based solutions, to address client challenges. By bringing the latest research and practices to each of her client relationships, she offers insights that lead to significant behavioral change and has witnessed extraordinary results with her clients at all levels within the organization. Her ability to connect with clients is evidenced in the fact that so many of them come to see her as their trusted advisor.

#### **Education and Certifications**

Mary holds a Ph.D. in organizational behavior and development, with her doctoral research focused on multicultural leadership, from Union Institute & University. She earned her master's in intercultural studies and her bachelor's in education.

In addition, Mary has been a New Ventures Western Certified Integral Coach since 2001, holds a PCC credential with the International Coaching Federation, and is a certified Enneagram coach. She has also trained or is certified in Hogan, Meyers-Briggs, DISC, social and emotional intelligence, Firo B, and 360° Assessment.

